**Global Initiative Against Transnational Organized Crime**

**Statement of Ethics of Behaviour and Key Principles**

As a consultant working for the Global Initiative Against Transnational Organized Crime, I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ acknowledge and agree to abide by the following key principles of ethics and behaviour, in order to promote and protect myself, my activities, the organization, and its donors from any reputational or actual damages or risks.

1. Professionalism

I will demonstrate and role model professional behaviour in all aspects of my work, and when executing the agreed activities.

I understand and will endeavour to execute the responsibilities of this consultancy agreement to the highest possible standards, in a timely manner, and in alignment with the mission of the organization.

I will show respect for colleagues, partners, donors, beneficiaries and all other stakeholders in my activities. The GI-TOC will not tolerate any kind of discriminatory behaviour, harassment or victimization.

1. Integrity

I will comply with all safety, environmental, and fair dealing laws, and will follow all policies, practices and procedures set out in the consultancy agreement.

I will not accept any gifts, bribes or benefits from anyone that may imply potential for corrupt behaviour, and will advocate and promote anti-corruption and anti-criminality measures wherever possible.

I will avoid any conflict of interest, including personal, financial or other that might hinder capability or willingness to act in the best interests of the organization.

1. Transparency

I will be open and transparent with my activities, operations, financial dealings and communications regarding my activities outlined in the consultancy agreement. I will communicate regularly with my supervisor and keep them informed.

I will raise proactively and early any concerns or risks that may arise, including to myself, my activities or the GI-TOC.

I hereby confirm that I have read and understood the Statement of ethics of behaviour and key principles as stated above and agree to uphold and abide by the statement.

Signed:

Date:

Place: