



**GLOBAL
INITIATIVE**
AGAINST TRANSNATIONAL
ORGANIZED CRIME

STATEMENT OF ETHICS OF BEHAVIOUR AND KEY PRINCIPLES

As a representative of the Global Initiative Against Transnational Organized Crime, I acknowledge and agree to abide by the following key principles of Ethics and Behaviour, in order to promote and protect myself, my activities, the Organization and it's Donors from any reputational or actual damages or risks.

Professionalism

I will demonstrate and role model professional behaviour in all aspects of my work, and when executing the agreed activities.

I understand and will endeavour to execute the responsibilities of this Agreement to the highest possible standards, in a timely manner, and in alignment with the mission of the Organization.

I will show respect for Colleagues, Partners, Donors, Beneficiaries and all other Stakeholders in my activities. The GI-TOC will not tolerate any kind of discriminatory behaviour, harassment or victimization.

Integrity

I will comply with all safety, environmental and fair dealing laws, and will follow all policies, practices and procedures set out in this Agreement.

I will not accept any gifts, bribes or benefits from anyone that may imply potential corrupt behaviour, and will advocate and promote anti-corruption and anti-criminality measures wherever possible.

I will avoid any conflict of interest, including personal, financial or other that might hinder capability or willingness to act in the best interest of the Organization.

Transparency

I will be open and transparent with my activities, operations, financial dealings and communications regarding my activities outlined in this Agreement. I will communicate regularly with my supervisor in this regard.

I will raise proactively and early any concerns or risks that may arise, including to myself and my activities on behalf of the GI-TOC.

Sexual Exploitation and Abuse

I understand and acknowledge that I will be held accountable for any instances of sexual exploitation and abuse (SEA).

I will uphold the highest standards of conduct and ensure a safe and respectful environment for all individuals.

I understand the mechanism for anonymous and confidential reporting of SEA allegations and will use it.

When offered I will participate in training on the prevention of SEA.

Whistleblowing

I understand the mechanism for anonymous and confidential reporting of potential misconduct or wrongdoing.

I hereby confirm that I have read and understood the Statement of Ethics of Behaviour and Key Principles as outlined above and agree to uphold and abide by the Statement.

Print Name

Signature

Date